Enrollment/Change Application

Instructions:

- All employees applying for medical coverage complete Sections A, B (if applicable),
 C (if applicable), D, E, F, H, I.
- For change requests, complete Sections A, C and all other applicable sections.
- If declining medical coverage, please complete Sections A and D.
- For help in reading this notice, Blue Cross NC provides consumer assistance tools and services for individuals living with disabilities (including accessible Web sites and the provision of auxiliary aids and services at no cost to the individual) in accordance with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act. Blue Cross NC also provides language services at no cost to the individual, including oral interpretation and written translations. To access these services and more, call 877-258-3334. For TTY and TDD, call 800-442-7028.

Please type or print in black or blue, NOT RED ink

- rease type or print in black or b	ide, ite i ileb iiik				
A. Employee Information					
First Name	Middle Initial	Last Name	Suffix		
	Employee Social Se	ecurity Number Male	Marital Status		
Employee Birthdate	yyyy	Female			
Address		Options HSA / HSA eligible Apt. No. City	State Zip Code		
Address		rovide a street address.)	State Zip Gode		
Company Name	I	Occupation			
Work Location		Language Preference			
Work Location	Date of Full Time Employment		1		
	. ,	Spanish English	Other		
Home Phone Number	Work Phone Number	E-Mail			
()	()				
Ethnicity: (This information is optional and will	not be used in a discriminatory i	manner. Responses or nonresponses to this question will not a	ffect eligibility for coverage.)		
African American/Black Asian/	'Asian American 🔲 Cho	ose not to report			
White/Caucasian Hispan	nic/Latino Ame	erican Indian/Alaska Native			
ACTIVE EMPLOYEE COBR.	A/STATE CONTINUATION				
	nation of Reduction oyment In Hours	Death of Subscriber Divorce Dependent	Medicare t Eligible		
What was the date of the Triggering Event?	Date Continua Started	tion Date Continuation	n dd yyyy		
B. If Enrolling Due to a Quali	ifving Life Event				
_		f open enrollment due to a qualifying life event wit	hin 30 days of the date of		
the event (unless 60 days is required by	law). (Legal documentation	on may be required.) Please fill out this section unle	ss otherwise instructed by		
your Group Administrator.					
Adding a dependent due to: Date of Occurrence		Date of Occurrence	Date of Occurrence		
Date of Occurrence		Date of Occurrence	Date of Occurrence		
Marriage dd yyyy	Adoption	mm dd yyyy Court Order	mm dd yyyy		
Birth and the same of the same	Foster Placemer	nt Other			
TIIII GG YYYY	,	тип оо уууу	mm dd yyyy		
Enrolling and/or adding a dependent du	ue to loss of other coverage		avacading the lifetime		
Exhaustion of COBRA Continuation Divorce Loss of dependent status Death Meeting or exceeding the lifetime benefit maximum of other plan					
Reduction in hours Termination of other coverage Termination of employment					
Termination of employer contributions toward coverage Offered plan is no longer in your service area Discontinuance of other coverage					
If either of the following events occurred, you or your dependent(s) may apply within 60 days of the date of the event. Please indicate the event that applies to you and/or your dependent(s): What was the date of the Qualifying Life Event?					
Loss of eligibility for coverage under	Medicaid or the Children's	Health Insurance Program (CHIP)			
Gain eligibility for premium payment assistance from Medicaid or the Children's Health Insurance Program (CHIP)					

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Visit us at *BlueCrossNC.com*



Completed by Group Administrator Only

Group Number (if applicable):

Life Class Designation (if applicable):

Employee Name:

C. If Making a Change from P	C. If Making a Change from Previous Enrollment						
Check All That Apply:	Remove Dependent(s):	Date of Occurrence	Cancel Coverage:	Date of Occurrence			
☐ Name (Legal documentation is required.)	Divorce	mm dd yyyy	Not Eligible	mm dd www			
Address	Dependent Age	111111	Person				
Other Insurance Information	Dependent Age	mm dd yyyy	Reason:				
Phone Number	Death	mm dd yyyy	Left Employment	mm dd yyyy			
Replace ID Card	Other	mm dd yyyy	Subscriber Request mm dd				
Date of Birth Correction (Legal documentation may be required.)	Reinstate Coverage:		Other	mm dd yyyy			
E-Mail Address	Reason:		Reason:				
Other							
D. Benefits and Coverage Sele	ation Complete for	· Plue Cross NC Hes	olth and Dontal if (Offered by Employer			
	Blue Value SM (POS	_		Therea by Employer			
Blue Care® (HMO) Blue Options 1-2-3			Plus ^{s™} ^A with Atrium Health*	High No Medical			
MEDICAL PLAN: Blue Options HSA				Low			
☐ Blue Options SM (PF	20)	_					
understanding that in-network providers for this plan are concentrated in the following approved counties: Anson, Cabarrus, Cleveland, Gaston, Lincoln, Mecklenburg, Rowan, Stanly, and Union. I acknowledge that not all Blue Cross NC contracted providers may be in this plan's network, and if I visit a provider not in this plan's network, I may only receive benefits at the out-of-network level, except for emergency, urgent care, or ambulance services. I can search for a provider in the online "find a doctor" tool to determine if my provider is in my plan's network. I acknowledge that I have the right to decline my employer's coverage and enroll in different coverage outside of the coverage offered by my employer.							
MEDICAL COVERAGE (if applicable): Employee Only Employee/Spouse/Domestic Partner Employee/Child(ren) Employee/Family If your group is offering multiple plans, please enter plan name selected:							
DENTAL PLAN: Dental No Dental Coverage							
If your group is offering multiple plans, please enter plan name selected:							
DENTAL COVERAGE (if applicable): Employee Only Employee/Child(ren) Employee/Spouse/Domestic Partner Employee/Family							
BLUE 20/20 SM VISION COVERAGE Employee Only Employee/Child(ren) Employee/Spouse/Domestic Partner Employee/Family							
DECLINE MEDICAL COVERAGE: Check	one only:	ng Employee Coverage [I am rejecting Depende	ent/Spouse Coverage			
Declining coverage for the following reason	on (check one):						
Another plan offered by my employer COBRA or State Continuation							
An individual plan I and/or my dependents are not covered by any other health benefit plan							
My spouse's group coverage A government plan (type):							
Other (evalsin)							
Other (explain):							
Names of any dependents rejecting coverage:							
I understand that if I elect to apply for coverage for myself, my spouse/domestic partner, and/or my dependent child(ren) through this employer health plan at a later time, I may be delayed until the employer's open enrollment period.							

Employee Name: Important Notice of Special Enrollment: If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance (including Medicaid or Children's Health Insurance Program (CHIP)) or group health plan coverage, you may be able to enroll yourself and the dependents in this plan if you or your dependents lose eligibility for that other coverage (or if the employer stops contributing towards your or your dependents' other coverage). However, you must request enrollment within 30 days after your or your dependents' other coverage ends (other than Medicaid or CHIP) or if the employer stops contributing towards your or your dependents' other coverage and within 60 days after the loss of Medicaid or CHIP eligibility. In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents. However, you must request enrollment within 30 days after the marriage, birth, adoption, or placement for adoption or foster care, except when adding a dependent child will not change your coverage type or premiums that are owed. Signature of Primary Applicant: X Date Notice of Declination of Coverage must be received by Blue Cross and Blue Shield of North Carolina (Blue Cross NC) within 30 days of the date that employee is first eligible for coverage. E. Family Information – Legal Documentation May be Required **Child Status Birthdate** Name **Social Security Number** (please check if applicable 20/20 Vision Health Dental Gender First, Middle Initial, Last, Suffix (Required for Spouse/Domestic Partner) mm/dd/yyyy for any dependent under the age of 26) Domestic Partner Spouse | |Y NA \square N Child 1 Y Handicapped N Child 2 Handicapped Child 3*

					F	Папасарреа		
Additional Dependent form attached								
* If you have more than three children enrolling on the Plan, complete an Additional Dependent form.								
F. Other Health Insurance Information								
Additional Health Coverage that will be in-forc	e when this policy l	oecomes activ	ve:					
Insurance Carrier	Policy Number Polic		Policy Holder	Policy Holder Name				
Date of Birth dd dd Syyy Effective Date mm	dd yyyy	Termination I Expected Terr		mm dd	уууу	(If remaining active leave blank)		
What kind of coverage:								
Persons covered: Employee Spouse	Domestic Partner	Child 1	Child 2	Child 3	Additi	onal Dependents		
Additional Health Coverage that will be in-force when this policy becomes active:								
Insurance Carrier	Policy Number		Policy Holder	Name				
Date of Birth dd dd Effective Date	dd yyyy	Termination Expected Terr		mm dd	уууу	(If remaining active leave blank)		
What kind of coverage:								
Persons covered: Employee Spouse	Domestic Partner	Child 1	Child 2	Child 3	Additi	onal Dependents		

Employee Name:

If anyone covered has Medicare Coverage please complete below:						
Persons covered: Employee Spouse Domestic Partner Child 1 Child 2 Child 3 Additional Dependents						
Medicare Claim Number: Medicare C Yes No If yes, Carrier's Name:						
Eligible Due To: Renal Disease; First Day of Dialysis , Where does dialysis take place? Home Center; , Kidney Transplant? Yes No Disability; Is the member actively working? Yes No						
Age						
Part A Effective Date: Part B Effective Date:						
G. Other Dental Insurance Information						
Have you or your dependents had any other dental coverage within the last 12 months (other than Blue Cross NC coverage that you are applying for today)?						
See important notices regarding special enrollment information attached. Please list any dental coverage the employee and/or dependents has/had within the last 12 months (including Blue Cross NC coverage): (To receive prior dental credit against this group benefit plan, please list prior dental coverage within the last 12 months.) Blue Cross NC may request a certificate of creditable coverage for verification purposes.						
Insurance Carrier Policy Number Policy Holder Name						
Date of Birth dd dd yyyy Effective Date dd yyyy Effective Date mm dd dd yyyy Termination Date or Expected Termination Date mm dd dd yyyy (If remaining active leave blank)						
What kind of coverage: Individual Group						
Persons covered: Employee Spouse Domestic Partner Child 1 Child 2 Child 3 Additional Dependents						
Additional Dental Coverage that will be in-force when this policy becomes active.						
Insurance Carrier Policy Number Policy Holder Name						
Date of Birth dd dd ywy Effective Date dd wyw Termination Date or Expected Termination Date when Date dd wyw (If remaining active leave blank)						
What kind of coverage: Individual Group						
Persons covered: Employee Spouse Domestic Partner Child 1 Child 2 Child 3 Additional Dependents						
Additional Dental Coverage that will be in-force when this policy becomes active.						
Insurance Carrier Policy Number Policy Holder Name						
Date of Birth dd yyy Effective Date dd yyy Effective Date mm dd yyy Termination Date or Expected Termination Date with Expected Termination Date or Expected Term						
What kind of coverage:						
Persons covered: Employee Spouse Domestic Partner Child 1 Child 2 Child 3 Additional Dependents						

H. Statement of Understanding / Legal Notices - Your Signature is Required

I understand the benefits for which I (we) will be eligible are those described in the Blue Cross NC (including the benefit booklet) and changes provided for therein. I certify that all statements made herein and on all sections of this application are complete and true to the best of my knowledge. I understand that Blue Cross NC may, within two years of the date of this application, rescind my policy for any of my acts or practices that constitute fraud or if I make an intentional misrepresentation of material fact. If fraudulent misstatements were made, Blue Cross NC may take legal action at any time.

I understand that if I am applying for Blue Options HSA or an HSA eligible plan and my employer has established an HSA, the HSA will be provided to me directly by a separate administrator, unaffiliated with Blue Cross NC. Blue Cross NC is not responsible or liable for administration of the HSA.

I understand that if I am applying for a medical plan paired with an HRA and my employer has established an HRA, the HRA may be administered by Blue Cross NC separately from my health insurance plan, or by a separate administrator.

Detailed information regarding my HSA/HRA will be provided by the designated administrator. I also understand that due to bank regulations, if I provide a P.O. Box as my address I will receive a request for additional information regarding my mailing address. Failure to respond to requests for additional information will result in account closure and return of any funds posted to my account.

I understand that if my employer establishes an HSA/HRA, my employer or their designees will share certain personal information about me with these administrators to facilitate the administrator's establishment of the HSA/HRA account. By signing this application, I authorize my employer or their designees to share pertinent information with these selected administrators as applicable, which may include my name, address, social security number and my employer's name.

I understand that if issued a debit card in connection with my HSA/HRA, I agree that although Blue Cross NC's name and marks may be included on the face of the debit card for convenience, Blue Cross NC is not responsible or liable for administration of my debit card. The terms and conditions associated with my debit card are governed by my agreement with the bank issuing the card.

HSA Only:

If I am applying for Blue Options HSA or an HSA eligible plan, I understand that Blue Cross NC takes no responsibility for determining eligibility to contribute to an HSA and that I should consult a tax advisor if I have questions. By signing this application, I understand that I am authorizing the administrator to establish an HSA on my behalf, as of the date corresponding with the effective date of my Blue Cross NC plan with my employer. In order to activate the account, I will need to provide additional authorization through documents that will be provided to me by the fund administrator.

Notice of Women's Health and Cancer Rights Act

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedemas.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under this plan.

For questions or to obtain more information, contact a Blue Cross NC Customer Service Representative at: Blue Cross NC

Customer Service, Blue Cross and Blue Shield of North Carolina, PO Box 2291, Durham, NC 27702, 1-877-258-3334 (toll-free)						
By signing below, I agree to the above Statement of Understanding and have read all of the Legal Notices.						
Signature of Primary Applicant: X	Date	mm	dd	YYYY	_	

Employee Name:

Statement of Authorization for Release of Protected Health Information – Your Signature is Required

I understand that if I refuse to sign this authorization that Blue Cross NC may refuse to enroll me or determine that I am not eligible for benefits in Blue Cross NC.

I understand that my protected health information is individually identifiable health information, including demographic information, collected from me or created or received by a health care provider, a health plan, or a health care clearinghouse and that relates to:

- (i) my past, present, or future physical or mental health or condition;
- (ii) the provision of health care to me; or
- (iii) the past, present, or future payment for the provision of health care to me.

I authorize any current or past medical professional, medical care institution, pharmacy benefit manager or other medical care giver that has treated me or provided medical services or supplies to me to disclose my protected health information to Blue Cross and Blue Shield of North Carolina ("Blue Cross NC").

I further authorize Blue Cross NC to review any applications for health care coverage that I may have submitted to Blue Cross NC in the past.

I authorize Blue Cross NC to receive, use and disclose as necessary my protected health information in connection with any underwriting or eligibility determination purposes in connection with the coverage for which I have applied.

The protected health information (excluding psychotherapy notes) that may be used and disclosed is as follows:

Medical records or any information concerning my current or past health status or treatment received from my medical care providers or previous applications for health care coverage.

I understand that Blue Cross NC will use my protected health information for the following purposes:

To determine my eligibility for enrollment and my premium rate.

I understand that Blue Cross NC will make every effort to safeguard my protected health information. I further understand that Blue Cross NC will not disclose my protected health information unless I request it or when state or federal privacy laws permit or require Blue Cross NC to disclose my protected health information. I understand that Blue Cross NC may disclose my protected health information to individuals or organizations that are not health care providers, health care clearinghouses, or health plans covered by the federal privacy regulations. I understand that if my protected health information is received by individuals or organizations that are not health care providers, health care clearinghouses, or health plans covered by the federal privacy regulations, my protected health information described above may be re-disclosed and no longer protected by federal privacy regulations.

I understand that I may revoke this authorization at any time by sending a written notification addressed to:

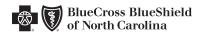
Commercial Operations/IDC Blue Cross and Blue Shield of North Carolina PO Box 2291 Durham, NC 27702-2291

and this revocation will be effective for future uses and disclosures of protected health information. However, I further understand that this revocation will not be effective:

- (i) for information that Blue Cross NC already used or disclosed, relying on this authorization or
- (ii) if the authorization was obtained as a condition of coverage in Blue Cross NC and, by law, Blue Cross NC has a right to contest the coverage.

This authorization expires 120 days from the date this authorization is signed by the applicable person listed below.

Signature of Primary Applicant or Legal Personal Representative: X	Date	mm	dd	yyyy
Name of Legal Personal Representative and Relationship to Primary Applicant (please print):	Date	mm	dd	уууу
A photographic copy of this authorization shall be as valid as the	original			



NON-DISCRIMINATION AND ACCESSIBILITY NOTICE

Blue Cross and Blue Shield of North Carolina (Blue Cross NC) provides:

- + Free aids and services to people with disabilities to communicate effectively with us, such as: qualified interpreters and/or written information in other formats (large print, audio, accessible electronic formats, other formats.)
- + Free language services to people whose primary language is not English, such as: qualified interpreters and/or information written in other languages

If you need these services, contact:

Customer Service

Call: 1-888-206-4697, 1-800-442-7028 (TTY and TDD)

If you believe that Blue Cross NC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with:

Blue Cross NC, P.O. Box 2291, Durham, NC 27702 Attention: Civil Rights Coordinator-Privacy,

Ethics & Corporate Policy Office

Call: 919-765-1663, 1-888-291-1783 (TTY)

Fax: 919-287-5613

E-mail: civilrightscoordinator@bcbsnc.com

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Civil Rights Coordinator-Privacy, Ethics & Corporate Policy Office is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at:

Online: https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf

Mail: U.S. Department of Health & Human Services 200 Independence Avenue, SW Room 509F HHH Building Washington, D.C. 20201

Call: 1-800-368-1019, 1-800-537-7697 (TDD) Complaint forms are available online at:

http://www.hhs.gov/civil-rights/filing-a-complaint/index.html

This notice and/or attachments may have important information about your application or coverage through Blue Cross NC. Look for key dates. You may need to take action by certain deadlines to keep your health coverage or help with costs. You have the right to get this information and help in your language at no cost. Call Customer Service: 1-888-206-4697.

Discrimination is Against the Law

Blue Cross NC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex.

Blue Cross NC does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.



ATTENTION: If you speak another language, language assistance services, free of charge, are available to you. Call 1-888-206-4697 (TTY: 1-800-442-7028).

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-888-206-4697 (TTY: 1-800-442-7028).

注意: 如果您講廣東話或普通話, 您可以免費獲得語言援助服務。請致電 1-888-206-4697 (TTY:1-800-442-7028)。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-888-206-4697 (TTY: 1-800-442-7028).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-888-206-4697 (TTY: 1-800-442-7028) 번으로 전화해 주십시오.

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-888-206-4697 (ATS: 1-800-442-7028).

ملحوظة: إذا كنت تتحدث اللغة العربية، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 87-462-888-1. المبرقة الكاتبة: 7028-44-800-1.

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-888-206-4697 (TTY: 1-800-442-7028).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-888-206-4697 (телетайп: 1-800-442-7028).

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-888-206-4697 (TTY: 1-800-442-7028).

સુચનાઃ જો તમે ગુજરાતી બોલતા ફો, તો નિઃસુલ્કુ ભાષા સફાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-888-1-888-206-4697 (TTY: 1-800-442-7028).

ចំណាំ៖ ប្រសិនបើលោកអ្នកនិយាយជាភាសាខ្មែរ សេវាកម្មជំនួយផ្នែកភាសាមានផ្ដល់ជូនសម្រាប់លោកអ្នកដោយមិនគិត ថ្លៃ។ សូមទំនាក់ទំនងតាមរយៈលេខ៖ 1-888-206-4697 (TTY: 1-800-442-7028)។

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-888-206-4697 (TTY: 1-800-442-7028).

ध्यान दें: यदि आप हिन्दी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-888-206-4697 (TTY: 1-800-442-7028) पर कॉल करें।

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-888-206-4697 (TTY: 1-800-442-7028).

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-888-206-4697 (TTY: 1-800-442-7028)まで、お電話にてご連絡ください。