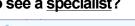
Coverage Period: 12/01/2023 - 11/30/2024

Coverage for: Individual + Family Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bluecrossnc.com/booklets. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-877-258-3334 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	In-Network: \$2,500 Individual/\$5,000 Family. Out-of-Network: \$5,000 Individual/\$10,000 Family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and most services that may require a <u>copayment</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	Yes. \$50 for <u>prescription drug</u> <u>coverage</u> . There are no other specific <u>deductibles</u>	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	In-Network: \$8,700 Individual/\$17,400 Family. Out-of-Network: \$17,400 Individual/\$34,800 Family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, health care this plan doesn't cover and penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See www.bluecrossnc.com/FindADoctor or call 1-877-258-3334 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common	Services You May Need	What You Will Pa	Limitations, Exceptions, &		
Medical Event	Corvided Tea May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information	
	Primary care visit to treat an injury or illness	\$35 <u>copayment</u>	60% <u>coinsurance</u>	-Log in to Blue Connect to select your Primary Care Provider (PCP). Your copay is waived for your first 3 visits to your selected PCP.	
If you visit a health care provider's office	Specialist visit	\$175 copayment	60% coinsurance	None	
or clinic	Preventive care/screening/ immunization	9 NO COAMA 30% COMSURAN		-You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.—Limits may apply	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	30% <u>coinsurance</u>	60% coinsurance	None	
ii you nave a test	Imaging (CT/PET scans, MRIs)	30% <u>coinsurance</u>	60% coinsurance	-Prior authorization may be required or services will not be covered	
If you need drugs to treat your illness or condition	Tier 1 Drugs	\$15 <u>copayment</u> after <u>prescription</u> drug deductible	\$15 <u>copayment</u> after <u>prescription</u> <u>drug deductible</u>	-Prior authorization may be required and coverage limits may apply-	
	Tier 2 Drugs	\$35 <u>copayment</u> after <u>prescription</u> drug deductible	\$35 <u>copayment</u> after <u>prescription</u> <u>drug deductible</u>	Copayment applies to a 30-day supply -For Infertility dosage limits apply *See Prescription Drug section.	

Common	Services You May Need	What You Will Pa	Limitations, Exceptions, &	
Medical Event	Colvidos rod may ricod	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
	Tier 3 Drugs	\$45 <u>copayment</u> after <u>prescription</u> drug deductible	\$45 <u>copayment</u> after <u>prescription</u> <u>drug deductible</u>	
More information about prescription drug coverage is available at	Tier 4 Drugs	\$90 <u>copayment</u> after <u>prescription</u> drug deductible	\$90 <u>copayment</u> after <u>prescription</u> <u>drug deductible</u>	
www.bluecrossnc.com		25% <u>coinsurance</u> after <u>prescription</u> <u>drug deductible</u>	25% coinsurance after prescription drug deductible	
	Tier 6 Drugs	50% coinsurance after prescription drug deductible	50% coinsurance after prescription drug deductible	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	60% coinsurance	None
surgery	Physician/surgeon fees	30% coinsurance	60% coinsurance	None
If you need	Emergency room care	\$1750 <u>copayment</u>	\$1750 copayment \$1750 copayment	
immediate medical attention	Emergency medical transportation	30% coinsurance 30% coinsur		None
	<u>Urgent care</u>	\$175 copayment	\$350 copayment	None
If you have a hospital stay	Facility fee (e.g., hospital room)	30% coinsurance	60% coinsurance	-Prior authorization may be required or services will not be covered
cmy	Physician/surgeon fees	30% coinsurance	60% coinsurance	None

Common	Services You May Need	What You Will Pa	Limitations, Exceptions, &	
Medical Event	Corvided Tea may Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
If you need mental health, behavioral health, or substance	Outpatient services	\$35/office visit; 30% coinsurance/ outpatient	60% <u>coinsurance</u>	-Prior authorization may be required or services will not be covered - Includes Adaptive Behavioral Health treatments.
abuse services	Inpatient services	30% coinsurance	60% coinsurance	-Prior authorization may be required or services will not be covered
	Office visits	\$35 <u>copayment</u>	60% coinsurance	-This benefit applies in limited situations.*See Family Planning section.
If you are pregnant	Childbirth/delivery professional services	30% coinsurance	60% coinsurance	None
	Childbirth/delivery facility services	30% coinsurance	60% coinsurance	-Prior authorization may be required or services will not be covered
	Home health care	30% coinsurance	60% coinsurance	-Prior authorization may be required or services will not be covered
If you need help recovering or have other special health	Rehabilitation services	\$175 <u>copayment</u>	60% <u>coinsurance</u>	-Combined 30 visits for physical/ occupational therapy and chiropractic services 30 visits for speech therapyVisit limits do not apply to mental illness diagnoses.
needs	Habilitation services	\$175 <u>copayment</u>	60% <u>coinsurance</u>	-Combined 30 visits for physical/ occupational therapy and chiropractic services 30 visits for speech therapyVisit limits do not apply to mental illness diagnoses.

Common	Services You May Need	What You Will Pa	Limitations, Exceptions, &		
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information	
	Skilled nursing care	30% <u>coinsurance</u>	60% <u>coinsurance</u>	-Coverage is limited to 60 days Prior authorization may be required or services will not be covered	
	Durable medical equipment	30% <u>coinsurance</u>	60% <u>coinsurance</u>	-Prior authorization may be required or services will not be covered -Limits may apply	
	Hospice services	30% <u>coinsurance</u>	60% coinsurance	-Prior authorization may be required or services will not be covered	
	Children's eye exam	No Charge	30% coinsurance	-Limited to one eye exam	
If your child needs dental or eye care	Children's glasses	50%, no <u>deductible</u>	50%, no deductible	-Limited to one pair of glasses or contacts	
	Children's dental check-up	No Charge	30% coinsurance	-Limited to two dental cleanings	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> services.)

- Acupuncture
- Long-term care
- Weight loss programs

- Cosmetic surgery
- Routine eye care (Adult)

- Dental care (Adult)
- Routine foot care that is palliative or cosmetic.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Bariatric surgery

Chiropractic care

Hearing aids

Infertility treatment

Non-emergency care when traveling outside the • Private duty nursing U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: North Carolina Insurance Consumer Assistance Program at http://www.ncdoi.com/Smart or 1-855-408-1212 or contact Blue Cross NC at 1-877-258-3334 or www.BlueConnectNC.com. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Blue Cross NC at 1-877-258-3334 or www.BlueConnectNC.com. You may also receive assistance from the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, if applicable. You may also contact N.C. Department of Insurance at 1201 Mail Service Center, Raleigh, NC 27699-1201, or Toll free (855) 408-1212.

Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact Health Insurance Smart NC, N.C. Department of Insurance, at 1201 Mail Service Center, Raleigh, NC 27699-1201, 855-408-1212 (toll free).

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en español, llame al 1-877-258-3334.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-258-3334.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-877-258-3334.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-258-3334.

To see examples of how this plan might cover costs for a sample medical situation, see the next section

About these Coverage Examples:

Peg is Having a Baby



Other coinsurance

Total Example Cost

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

(9 months of in-network pre- natal care and a hospital delivery)		(a year of routine in-network care of a well-controlled condition)		(in-network emergency room visit and follow up care)	
■ The plan's overall deductible	\$2,500	■ The plan's overall deductible	\$2,500	■ The plan's overall deductible	\$2,500
Specialist copayment	\$175	Specialist copayment	\$175	Specialist copayment	\$175
■ Hospital (facility) coinsurance	30%	■ Hospital (facility) coinsurance	30%	■ Hospital (facility) coinsurance	30%

Managing Joe's Type 2 Diabetes

This EXAMPLE event includes services like:	This EXAMPLE
Specialist office visits (prenatal care)	Primary care phys
Childbirth/Delivery Professional Services	disease education
Childbirth/Delivery Facility Services	Diagnostic tests (k
Diagnostic tests (ultrasounds and blood work)	Prescription drugs
Specialist visit (anesthesia)	Durable medical e

\$12,700

This EXAMPLE event includes services like:
Primary care physician office visits (including
disease education)
Diagnostic tests (blood work)
Prescription drugs
<u>Durable medical equipment</u> (glucose meter)

30% ■ Other coinsurance

Total Example Cost

This EXAMPLE event includes services	s like:
Emergency room care (including medical	
supplies)	
Diagnostic test (x-ray)	
Durable medical equipment (crutches)	
Rehabilitation services (physical therapy)	
* *	
Total Example Cost	\$2,800
In this example, Mia would pay:	

30% Other coinsurance

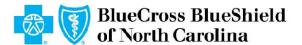
\$5,600

Mia's Simple Fracture

In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$2,500	Deductibles	\$1,420	Deductibles	\$2,230
Copayments	\$10	Copayments	\$1,650	Copayments	\$10
Coinsurance \$2,670		Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions \$60		Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is \$5,240		The total Joe would pay is	\$3,090	The total Mia would pay is	\$2,240

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

30%



Blue Cross and Blue Shield of North Carolina (Blue Cross NC) provides free aids to service people with disabilities as well as free language services for people whose primary language is not English. Please contact the Customer Service number on the back of your ID card for assistance.

Blue Cross and Blue Shield of North Carolina (Blue Cross NC) proporciona asistencia gratuita a las personas con discapacidades, así como servicios lingüísticos gratuitos para las personas cuyo idioma principal no es el inglés. Comuníquese con el número para servicio al cliente que aparece en el reverso de su tarjeta del seguro para obtener ayuda.

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